



Institute for Public
Management and
Community Service

FLORIDA INTERNATIONAL UNIVERSITY



opportunities for all

XXIII° Inter-American Conference of Mayors and Local Authorities

**« Implementing the Sustainable Development
Goals: The Role of Cities and Regions »**

Miami, June 12-15 2017



**Promoting and Enhancing Quality,
Professionalism & Performance at African Local
Level to meet SDGs:
The Vision of the African Local Governments
Academy (ALGA)**

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Content

- I- *The New Geo-Political Context for Decentralization at global and African Levels and the main Challenges facing African Local Governments and Authorities in a Turbulent Context*
- II- *Presentation of the African Local Government Academy (ALGA) as a response of UCLG-Africa to build an Effective Local Africa.*
- III- *Some of our achievements....*
- IV- *What we expect from the Inter-American Conference of Mayors and Local Authorities?*

I- A New Geo-Political Context for Decentralization

At the Global Level



- The Development Agenda: 17 SDGs, 169 Targets, 231 Indicators , New York, September 2015
- The New Urban Agenda, Quito, November 2016
- The Climate Change Agenda, Paris, December 2015
- The Agenda for Action of Addis Ababa (AAAA) on Financing for Development, July 2015
- The Sendai Framework for Disaster Risk Reduction (2015 – 2030)



At African Level



- African Local Authorities should know, have access and own the entire legal Instruments adopted by the African Union and concerning Decentralization, Local Governance, Local Development (The Vision 2063, the African Charters on the Values and the Principles of Decentralization, of Local Governance and Local Development (2014), on Public Service, on Corruption, etc...
- The issue of harmonization and coherence between the African context, vision and priorities and the Global Agendas
- How can AU support the Local Governments to deal with the Global Agendas?

At UCLG-Africa Level



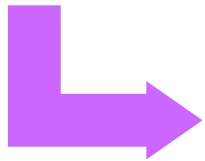
**"Building African Unity from,
and Driving African
Development through the
Grassroots"**

- **An Asset: The election of an African to head and lead UCLG World**
- **The amendment and adoption of new Statutes of UCLG-Africa, Marrakech, November 2016**
- **Existence of a clear and strong Vision: Governance, Advocacy and Decentralized Development for Africa (GADDEPA) since 2005 based on several Priorities among which the Priority 3: "Human Capital Development, Capacity Building and Intellectual Exchange"**

The Main Challenges facing African Local Governments and Authorities in a Turbulent Context

1^{er} Bloc of challenges

In the National Context (peace, stability, potential, resources, urbanization, migration, climate...) and the Relationship between the State, the National and Territorial Government and Local Governments



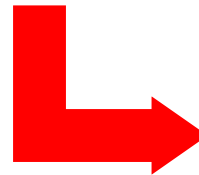
2^{ème} Bloc of Challenges

Democracy, Leadership, Governance, Organization Management inside Local Governments and in its relationship with their environment



3^{ème} Bloc of Challenges:

The impact of Decentralization on well being of citizen, fight against poverty, and on Sustainable development



4^{ème} Bloc of Challenges

Do we have the Human Capital with the knowledge, competencies, and skills to deal with all these challenges?

Administration Organization Management of L.G.	Status of the Local Elected Officials Territorial Public Service Status	Perception of the Local Mandate and the Local Public Employment	Attractiveness of Talents and sharp Profiles and how to maintain them at local level	Career opportunities & perspectives
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**Existence & Positioning of the HR Manager at Local Level:
Recruitment, salaries, motivations, job and skills references,
working conditions, management/skills development**

Integration and Management of crucial issues: Diversity Risks, Stress Time ...	Learning, Training, Capacity Building, Skills Development: Why? For whom? When? By whom? How? For what purpose? What impact?	The place and role of Academia in promoting Decentralization and Local Governance	Existence of updated and reliable informations, statistics, databases on HR at Local level	Existence/Role of Unions for the social dialogue to deal with conflicts and crisis
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**II- Presentation of the African Local
Government Academy (ALGA)
as a response of UCLG-Africa to build
an Effective Local Africa**

The origin....

ALGA was created by a Resolution adopted by African L.A. in 2009 during AFRICITES Summit in Marrakech (Morocco)



Une initiative Marocaine pour un Projet Africain Sommet AFRICITES V - 2009 de Marrakech

A Major Resolution at Morocco's Initiative « Create an African Academy of Local Authorities »

« The promotion of the territorial dimension of development in Africa cannot be fully effective without the support of trained human resources that are involved in implementing it. This is why the African Ministers and Mayors who attended the Marrakech Meeting subscribed to Morocco's Proposal to create a « support centre for the reinforcement of local authorities' managerial and technical capacities ». The goal is to build up, share and spread best experiences and practices in Africa. This recommendation gave rise to the plan to create an African Academy of Local Authorities »

Résolution Majeure à l'Initiative du Maroc « Création d'une Académie Africaine des Collectivités Locales »

« La promotion de la dimension territoriale du développement en Afrique ne peut être pleinement efficace sans le soutien de ressources humaines formées et impliquées dans sa mise en œuvre. C'est la raison pour laquelle les Ministres et les Maires Africains présents à Marrakech ont souscrit à la proposition du Maroc de créer un « Centre d'appui au renforcement des capacités managériales et techniques des Collectivités Locales ». L'objectif est de permettre de capitaliser, de mutualiser et de diffuser les meilleures expériences et les bonnes pratiques en Afrique. La traduction de cette Recommandation a pris la forme d'un projet de création d'une Académie Africaine des Collectivités Locales ».

Source: Rapport d'AFRICITES V – L'Afrique Locale fait bouger l'Afrique (Local Africa Moves Africa), Marrakech , 16-20 Décembre 2009, pp. 32-33.

The Strategic Vision

ALGA

**A Response of UCLG-Africa to tackle and
address the Challenges facing L.A.
as a Strategic Lever for the Quality,
the Professionalization & the Performance at
African Local Level**

Our Status, Brand & Logo ...

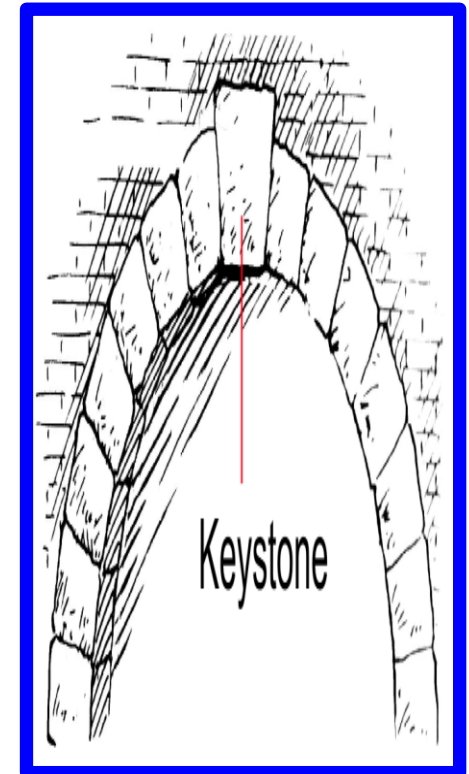
A Subsidiary Body of UCLG-Africa

«Together for an
Effective Local
Africa»



For ALGA, investing in Local Human Capital, through Education, Learning ,Training, Capacity Building, Empowering is...the Keystone if we really want to achieve UCLG-Africa Vision

- ❖ Very complex processes, requiring holistic and long-term strategies by which Individuals, Institutions and Societies develop their knowledge, skills, means, know-how, know how to act and behave, how to deal, response and face challenges, how to cope and lead change, how to deliver the right reforms at the right time and with the right resources, in an efficient and effective way
- ❖ They enable Human Capital (elected or appointed) to perform tasks in a professional, serious and ethical manner, in a spirit of commitment and loyalty, to find solutions that solve problems, set and achieve goals, generate positive results for their Organization, better deliver public services to citizens, communities and businesses, with a real impact on citizen well-being and on sustainable development.



How?

4 Main Missions

4 Main Missions for ALGA



An Innovative Training Offer

*Certificate Training
through Professional
Masters for Local
Managers*

*Several Colleges among
which: Localizing SDGs,
Urban Agenda and Climate
finance*

- Local Leadership
- Participatory Budgeting and Budget Sensitive to Gender
- Local Finances and Budget
- Transition to Sustainable Cities & Territories
- HR Management
- Territorial Coaching
- Local Economic Development
- Decentralized Cooperation and the International Relations
- Women and Local Collectivities
- Local Communication
- Public-Private Partnership
- Migration & Diaspora
- Integration of Diversity....



Our Clients

- 40 National Associations of Local Authorities, Members of UCLG-Africa
- The Local Authorities (2000 Cities)
- Local Elected Officials
- Local Managers
- The Local Networks
- Our Anchoring Institutions

4 Strategic Orientations



4. Developing a Result Oriented Management

3. Building a Balanced Economic Model of ALGA Financing and Funding

2. Setting up and Promoting a New Training and Capacity Building Offer to strengthen local leadership, Performance and Professionalism

1. Developing, Enhancing, and Anchoring Excellence and Quality in the whole System of Education, Learning, Training, and Capacity Building targeting African L.A.

Our Goals...

- Extending, consolidating and animating a Strong, Inclusive, Participatory and Transparent Network of Anchoring and Partners Institutions, based on Good Governance;
- Promoting and enhancing the Standards of Quality & Excellence at local level;
- Standardizing Human Resource Management at African Local Level;
- Allowing the L.A. to access to Learning, Training, Capacity Building opportunities tailored to their specific context, needs, and priorities, and within the context presented above;
- Enabling the L.A. to attract and retain Talented Managers.



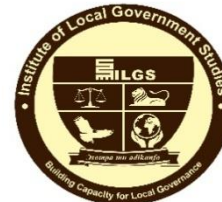
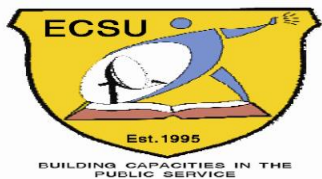
We are developing and widening progressively our Network both in Africa and Worldwide to be a Globally engaged Academy

African Regions	Anchoring Institutions
North Africa	Université Internationale de Rabat (IUR)
Southern Africa	We are discussing with The Municipal Institute of Learning (MILE) -Durban - South Africa
Francophone Africa	The Former CIFAL become ALGA Francophone - Ouagadougou Burkina-Faso
East Africa	Ethiopian Civil Service University, Addis Ababa, Ethiopia
West Anglophone Region	Institute for Local Government Studies (ILGS) Urban Management Institute (UMI) Accra – Ghana

The Partners Who Trust us



International Coalition of Inclusive and Sustainable Cities – ICCAR



Our 10 Main Projects



<p>Anchoring a Strategic Vision</p>	<p>Promoting and Anchoring an Inclusive, Participatory and Transparent Governance of ALGA</p>	<p>Enhancing Quality and Excellence in the System of Education, Training, learning, Capacity Building</p>	<p>Enhancing and Anchoring a Modern & Professional Human Resources Management at Local Level</p>	<p>Setting up a Professional Master for Local Managers (First Cohorte December 2018)</p>
<p>Setting up Colleges for short courses on some topics and issues of importance for L.A.</p>	<p>Developing pedagogical engineering: Training of trainers Peer Learning E-Learning/ MOOCs Toolkits Case studies Study Tours...</p>	<p>Setting up a Professional Internship Program both in Africa and outside Africa</p>	<p>Investing in Scientific Publication, Research, Databases of Experts on Decentralization/ Local Governance /Local Development</p>	<p>Organizing Special Events</p>

III- Some of our Achievements....

A Side Event during UN HABITAT III

« Human Resources at Local Level: Time to Act is Now!!! »

Quito-Ecuador, 18 October 2016



International Commission
on Accreditation of Public
Administration Education
and Training



Ceremony of signature of 11 MoUs in Rabat (Morocco), 21 December 2016



Organization of a Conference on « Quality & Excellence in Training and Capacity Building for Local and Regional Governments » animated by Prof. Allan Rosenbaum (FIU-ICAPA)

Rabat, Morocco, 21 December 2016



**Organization of a Study Tour for the Students of FIU in
Morocco on:
« The Temporary Issues of Public Administration, including at
local and Regional levels - 5-10 March 2017**



Setting up a College of ALGA on Participatory Budgeting

- Organization of a Workshop to present and validate the Pedagogical Concept Note of the College, RABAT 20-21 April, 2017
- Signature of an MoU with 2 African Institutions (ENDA-ECOPOP) and ASSOAL working on PB
- International Session on PB planned to be held in Dakar, from 28 June to 8 July, 2017



**Presentation of an UN Official Document on: « Understanding the needs of Local Authorities and Communities and supporting and equipping them for the implementation of the SDGs” during the UN-CEPA Annual Session
New York - 24-28 April 2017**

- Prepared by Dr Najat Zarrouk , Member of the UN-CEPA with Mr Jean Pierre Elong Mbassi, SG of UCLG-Africa
- Document available on UNPAN in the UN Official languages
- Several conclusions are adopted within the Resolution and Report of the UN-CEPA (2017)



A Peer Learning Event on : « Localising SDG11: An Inclusive Urban Planning » Swakompund (Namibia), 17-19 May 2017



UNESCO REGIONAL OFFICE FOR SOUTHERN AFRICA



International Coalition of Inclusive and Sustainable Cities - ICCAR



Universitat de Lleida
Càtedra Unesco
Ciutats Intermedies,
Urbanització i Desenvolupament



European
Commission



Training of Trainers on : « Localizing SDGs » UCLG- Barcelona, 25-26 May 2017

Learning Module 1: Localizing the SDGs /Introduction



**Preparation of a Francophone Seminar on :
« Localizing SDGs »
Ouagadougou, 29 June to 1th July 2017**

- In Partnership and with support UCLG and CIFAL-Ouagadougou (Burkina Faso)
- For 16 National Associations of Local Authorities from African Francophone Countries

Within our Partnership with the African Union of Architects (AUA)



Launch of the professional internship program for young African architects

Organization of 4 Urban Thinkers Campuses in 2017

<http://www.worldurbancampaign.org/urban-thinkers-campuses-event-description-form>

IV- What we expect from the Inter-American Conference of Mayors and Local Authorities of Miami?

1. Knowledge sharing
2. Exchanging experiences, good practices, tools, modules, expertise and Experts....
3. Subscription to UCLG-Africa Magazine: African Cities
4. Participating and organizing joint Events, especially during the following Events:
 - First Forum of African Local Managers to be held in Morocco, 2-6 October 2017
 - Annual Conference of the African Association for Public Administration and Management (AAPAM) to be held in Morocco, 6-10 November 2017
 - AFRICITES Summit, to be held in Congo-Brazzaville, 4-8 December 2018

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www.afriquelocale.org

www.uclga.org